

## Western Suburbs District Cricket Club (WSDCC)

### SELECTION POLICY

#### General

- The purpose of this policy statement is to confirm to all senior players the criteria and process involved in selecting teams.
- This selection policy is for the benefit of all players and selectors alike and is designed to enable the selection process to operate as smoothly as possible. At the heart of this policy is the notion that every player aspires to play at the very highest standard their ability allows.
- As the club grows with the introduction of new members, juniors and the continual commitment of existing members, it is necessary to ensure that the club not only fields competitive sides, but also affords reasonable opportunity for members to meet their own cricket expectations.
- In relation to selection based on age the club will only consider this when looking at the long term benefits to the club and where based on the other criteria both players are of even ability and meet the other selection criteria.
- Selection will be made in the best interests of the team/club and decisions will not be based on personal relationships.

#### Club Selectors

The Selectors will consult with all senior team captains prior to selecting the teams.

- There are 4 Senior Men's' Club Selectors:
  - 1) Cam Stewart (Chair of Selectors)
  - 2) Jon Dooley (3rd –6th Grade)
  - 3) Nathan Dodd/ Peter Steindl/ (1<sup>st</sup> /2<sup>nd</sup> Grade)
- There are two Senior Women's Selectors
  - (1) Ben Maddox
  - (2) George Seaward
- All teams will be selected and initially placed on **Team App** on **Wednesday**. Injury and unavailability may require teams to be readjusted.
- Final teams will be posted via **Team App** at the conclusion of **Thursday night training**.
- The Selectors will not always be able to please all players. If a member has a grievance with the selection decision, they need to address these concerns directly with the appropriate Selectors.

#### Selection Criteria

##### 1. Attendance

All players are required to attend training sessions scheduled by the Coach/Captain. Training is as follows weather permitting

- All of Club sessions - Tuesday nights,
- Men's Grades 3-6 - Wednesday Nights



- Mens and Women's 1st and 2<sup>nd</sup> Grades -, Thursday nights.

**If members are unable to attend, it is the members' responsibility to advise the Coach/Captain/ Selectors of their situation and attend when possible. A lack of communication will be seen as detrimental to selection.**

**It is assumed all players are available for selection unless otherwise advised to the relevant Coach/ Selector/and Captain.**

## **2. Attitude & work ethic**

It is expected that all members will approach training sessions in the same way that they would approach a game. All members are expected to work hard during training and support each other at all times. If this does not happen at training then it will not happen during a game. No player is to leave a training session without notifying the coach prior to their absence. Any player carrying an injury, and unable to train, will be required to assist the coaching staff as directed.

## **3. Attire**

It is expected that all players will attend training with the proper attire. A club training shirt, or suitable cricket shirt and shorts or tracksuit pants is acceptable. Suitable footwear is to be worn at all times.

## **4 Match day punctuality**

All players are required to arrive at least 60 minutes (or earlier if directed by the Captain) before commencement of a game. Constant lateness from players will affect their selection prospects unless prior arrangements have been made with the team Captain/Coach. The Club endeavours to accommodate all reasonable circumstances providing the member communicates with the Selection Panel.

## **5. Performance**

Form is the primary criteria in the selection policy as this allows the club to field its most competitive sides for any fixture. However, this does not mean that for one good/disappointing performance that promotion/demotion is applied. Where possible, members will be given a reasonable time to perform in any particular grade. Team balance is critical for all grades when selecting teams. There will be instances where changes will be made, and these will not be based on performance, but purely to achieve team balance and may require the Selection Panel to promote/demote players on that basis. Credence will be given to winning teams and therefore changes would be less likely. If players are performing well in lower grades, they are to be encouraged to continue that form and apply pressure on players in higher grades. A point to note is that individuals playing well will lift their team's spirits and this in turn assists the club to prosper.

## **6. Behaviour**

Players should adhere to the Club Member and Player Codes of Conduct at all times.

## **7. Club/Team support**

Cricket is a team sport and it is expected that members will work together at both training sessions and on game day to help set up and pack away all equipment. Equipment is required to be packed away in the storage room at the back of the pavilion or change rooms. It is unreasonable to leave these duties to a limited few.

Additionally, but is not limited to is:

- ❖ setting up boundary cones at home games,
- ❖ setting up scoreboards,
- ❖ setting up furniture and returning it after the game,



- ❖ returning club equipment to the storeroom, etc.
- ❖ setting out Sponsors signage
- ❖ Managing covers

It is also requested that members attend key club organised functions, and endeavour to introduce new members to the Club.

Further, as the juniors are a fundamental part of our family it is expected that seniors actively participate in and provide encouragement towards the junior component of the club.

