

# Western Suburbs District Cricket Club (WSDCC)

## SELECTION POLICY

***WSDCC is a Premier Grade Club entered into the Brisbane Premier Grade Competition. As such WSDCC, at all times, will seek to ensure the highest standard of players are selected in each grade. WSDCC commits to development of players and their roles within the team and the club environment. WSDCC selections will be based on the standards required to perform in the Brisbane Premier Grade. WSDCC makes no excuse for the standards it sets to become one of the most consistent and strongest clubs in the Brisbane Premier Grade.***

### General

- The purpose of this policy statement is to confirm to all senior players the criteria and process involved in selecting teams.
- This selection policy is for the benefit of all players and selectors alike and is designed to enable the selection process to operate as smoothly as possible.
- At the heart of this policy is the notion that every player aspires to play at the very highest standard their ability allows and that every player understands they are not necessarily "next in line" but must attain certain standards before selection in a particular team.
- As the club grows with the introduction of new members, juniors and the continual commitment of existing members, the club not only fields competitive sides, but will; also affords reasonable opportunity for members to meet their own cricket expectations.
- In relation to selection based on age, the club will only consider this when looking at the long-term benefits for the club and where both players are of even ability and meet the other selection criteria.
- Selection will be made in the best interests of the team/club and decisions will not be based on personal relationships.



## Training and Key Selection Dates

### Late June / Early July

- All of Club Preseason training commences.
- Initial S & C training/fitness will be the major form of preseason training.
- Players will then be given self-training requirements to be prepared for the season.

### Mid July

- 1st & 2nd Grade T20 Squads announced.
- 1st and 2nd grade squad will be selected to prepare for the upcoming T20 Max
- Specific Training programs, including targeted S & C will be established for these squads.
- Players who do not make selection in the squad may still be considered for the squad at anytime.

### Early August

- Lower Grades Training with Lower Grades Coaches commences until season formally starts
- Registrations and early bird season payments to be completed by all participating players

### Early September

- 1st & 2nd Grade One Day squads to be announced at the conclusion of the T20 Max competition

### Mid September

- All Grades commence the process of selections to the Premier Cricket Competition
- Grade Teams 1 -4 will be selected and initially placed on **Team App** by **Wednesday**. Injury and unavailability may require teams to be readjusted.
- Grades 5/6 will then be posted on Thursday evening.
- All final teams will be posted via **Team App** at the conclusion of **Thursday night training**.
- The Selectors will not always be able to please all players. If a member has a grievance with the selection decision, they need to address these concerns directly, in the first instance with the Selectors.



## Selections

**It is assumed all players are available for selection unless otherwise advised to the relevant Coach/ Selector/and Captain**

### *Selection Criteria*

#### **1. Attendance**

All players are required to attend training sessions scheduled by the Coach/Captain. Training is as follows weather permitting.

- All of Club sessions - Tuesday nights,
- Men's Grades 3-6 - Wednesday Nights
- Men's and Women's 1st and 2<sup>nd</sup> grade - Thursday nights.

If members are unable to attend, it is the members' responsibility to advise the Coach/Captain/ Selectors of their situation. A lack of communication will be seen as detrimental to selection.

#### **2. Attitude & work ethic**

It is expected that all members will approach training sessions in the same way that they would approach a game. All members are expected to work hard during training and support each other at all times. If this does not happen at training then it will not happen during a game. No player is to leave a training session without notifying the coach prior to their absence. Any player carrying an injury, and unable to train, will be required to assist the coaching staff as directed.

#### **3. Attire**

It is expected that all players will attend training with the proper attire. A club training shirt, or suitable cricket shirt and shorts or tracksuit pants is acceptable. Suitable footwear is to be worn at all times.

#### **4. Match day punctuality**

All players are required to arrive at least 60 minutes (or earlier if directed by the Captain) before commencement of a game. Constant lateness from players will affect their selection prospects unless prior arrangements have been made with the team Captain/Coach. The Club endeavours to accommodate all reasonable circumstances providing the member communicates with the Selection Panel.

#### **5. Performance**

- Form is the primary criteria in the selection policy as this allows the club to field its most competitive sides for any fixture. However, this does not mean that for one good/disappointing performance that promotion/demotion is applied. Where possible, members will be given a reasonable time to perform in any particular grade.
- Team balance is critical for all grades when selecting teams. There will be instances where changes will be made, and these will not be based on



performance, but purely to achieve team balance and may require the Selection Panel to promote/demote players on that basis. Credence will be given to winning teams and therefore changes would be less likely.

- If players are performing well in lower grades, they are to be encouraged to continue that form and apply pressure on players in higher grades. A point to note is that individuals playing well will lift their team's spirits and this in turn assists the club to prosper.

## **6. Behaviour**

Players should adhere to the Club Member and Player Codes of Conduct at all times.

## **7. Club/Team support**

Cricket is a team sport and it is expected that members will work together at both training sessions and on game day to help set up and pack away all equipment. Equipment is required to be packed away in the storage room at the back of the pavilion or change rooms. It is unreasonable to leave these duties to a limited few.

Additionally, but is not limited to is:

- ❖ setting up boundary cones at home games,
- ❖ setting up scoreboards,
- ❖ setting up furniture and returning it after the game,
- ❖ returning club equipment to the storeroom, etc.
- ❖ setting out Sponsors signage
- ❖ Managing covers

It is also requested that members attend key club organised functions, and endeavour to introduce new members to the Club.

Further, as the juniors are a fundamental part of our family it is expected that seniors actively participate in and provide encouragement towards the junior component of the club.

## **Club Selectors**

Senior Men's' Club Selectors:

- Chairman of Selectors
- Director of Cricket
- Club Coach

Senior Women's Selectors

- Women's 1<sup>st</sup> grade coach
- Women's 2<sup>nd</sup> grade coach

