

1. Introduction

This guideline outlines the criteria and procedures for the selection of Western Suburbs DCC Women's cricket teams to play in all Premier Cricket formats.

The selection process will be a joint effort between team coaches, captains and the Women's Head Selector.

Early communication of issues will assist everyone. Selection panel decisions are by necessity final.

As a guide, the focus for selection will be on:

- Winning matches
- Team balance and performance
- Individual performance and individual need for playing opportunity
- Attendance and attitude at training and matches
- Aiding player exposure for selection into higher honour opportunities based on feedback from (for example) QC
- Overall club needs including effectively navigating QC rules re: eligibility
- Providing representative players with an opportunity to play club cricket as often as possible.

Being moved between grades is not personal. It is not to the benefit of the club or the playing group to have any player see themselves as (for example) permanent 1st Grade players unless their performances consistently demands selection or no better performing alternative exists.

Ultimately team selections will always have an element of subjectivity - it is possible you (or your parents) may not agree with selections. Players should realistically assess their own performance, attendance at training and seek feedback from coaches. Strive for improvement rather than view (non) selection in any team as a personal affront.

2. Team Selection Criteria

• Representative Players

Players selected into the ACA, WNCL or WBBL are exempt from this selection policy. Every effort will be made to accommodate representative players seeking to return to club cricket when available as a sign of our club's support and respect.

The club recognises the value to the women's squad when contract players attend training and we welcome and encourage them to do so as often as possible.

• Performance

Team selection is primarily based on a player's performance in matches. Due consideration is given to individual game circumstances and player response to match requirements (typically) on a consistent basis.

• Training Attendance:

This is Premier Cricket. Coaches and fellow team mates are worthy of your respect and best efforts. In season, attending training is one way we demonstrate this respect by ensuring your preparation is as good as possible to enable you to do your best on the field each week at this club as a member of this club's teams.

Players are expected to prioritise attendance at Wests training and games over all but higher cricket honour responsibilities.

Regular attendance at training sessions and matches is essential for honing individual skills, developing team plans and enhancing team cohesion.

Players seeking selection are expected to attend all scheduled practices and games. Non-attendance should be clearly communicated ahead of time.

A higher level of expectation does exist for players seeking to play 1st Grade at our club.

Examples of “valid” reasons to miss training may include (but not be limited to):

- Year 12 Exams & Study
- Travel distance requirements from home
 - Players from outside Metro Brisbane are expected to:
 - attend one session per week in Brisbane
 - undertake another significant session each week closer to home & communicated to their coach

Examples of less valid reasons to miss training may include (but not be limited to):

- Anything related to school or junior cricket with the exception of playing (not training) in interstate and intrastate representative carnivals
- Injury - Injured players should attend training to assist & support their team
- TV programming
- Homework.

However, selectors recognise and understand individuals may face unique challenges throughout the season and urge players to clearly communicate ahead of time.

• **Match Attendance**

Players seeking to play 1st Grade Women’s Premier Cricket at Wests are expected to be available for all matches unless higher cricket honours preclude them from doing so.

1st Grade players unable to be available for matches may be required by selectors to return to the field via 2nd grade, continue to perform and wait until an opportunity re-presents itself in 1st Grade giving consideration to performance of the 1st Grade team, team balance and individual player performance within the 1st Grade team.

• **Attitude**

Players’ attitude during training and matches may be a factor in team selection. Positive behaviour, a focus on cricket, when necessary, teamwork and a willingness to learn are highly valued.

• **Team Balance:** Every effort will be made to select balanced teams to facilitate competitive sides within the constraints of the playing talent available.

• **Team Movement:** Changes to team selections that are perceived to impact individual players will be communicated directly with players in a timely and respectful manner. Players are welcome to discuss with their coaches selection decisions in a timely and respectful manner.

3. Attendance and Availability

- **Notification of Unavailability:** It is the player's responsibility to notify coaches if they can not attend matches and/or training whilst providing as much notice as possible. Coaches should be informed at the earliest opportunity to ensure proper team adjustments.
- **Stack Team App:** All correspondence regarding matches, training and team announcements will occur via the Team App. It is essential that players have their notifications 'turned on' and check Team App regularly. It is expected that all players indicate their availability for training sessions and matches in order to assist coaches with the preparation of sessions each week.
- **Team Announcements:** Every effort will be made to have teams selected and announced on Team App by Tuesday evening each week. Players must have their availability for selection allocated no later than Monday each week. An opportunity will be made to discuss team selections at training each Thursday for individual players and coaches.

4. Seeking Feedback

In the first instance, players are encouraged to seek feedback from their coach regarding areas for improvement and to then work diligently toward enhancing their development.

5. In Summary

The Western Suburbs District Cricket Club Women's Program Selection Document is designed to ensure a realistic and transparent selection approach.

We are striving to attain a high standard of performance, commitment and sense of "team & club" from all players.

It aims to provide processes that demonstrate and enhance respect between coaches & players whilst still fostering a positive and competitive cricket program at our club.

This document is not meant to provide black or white answers to every scenario. We do not have the playing numbers to achieve and insist upon rigidity but the document does make clear the expectations of players at this club.

A wise man once said, "you are your own selector". In a performance sport such as Cricket this is always worth considering.