

APPROPRIATE BEHAVIOUR WITH CHILDREN CODE OF CONDUCT POLICY

In addition to the General Code of Behaviour set out in this policy above, there are certain further requirements that apply when you are interacting with Children. These further requirements are provided in this appropriate behaviour with Children Code of Conduct. These further requirements are as follows:

1. When disciplining or guiding Children, ensure that appropriate techniques are used to do so. At no stage should physical punishment or overly threatening or intimidating behaviour occur.
2. Understand the scope and limit of your authority. It is not appropriate for adults involved in cricket to take certain actions in relation to Children that aren't their own, without the express consent of the relevant Child's parents. For example, an adult should not provide unauthorised transportation to Children, contact Children outside of that required by virtue of the adult's role in cricket nor attend private functions with Children.
3. Use appropriate language and communication techniques.
4. Avoid discriminatory, derogatory, sexual or otherwise harmful language.
5. Avoid one-on-one unsupervised contact with Children.
6. Avoid use of electronic communications (text, email, social media, etc) to a Child without copying in their parent/guardian to the communication.
7. Do not give gifts to Children without the parent having previously approved of the gift being given.
8. Avoid taking photos, videos or other recordings of Children without the prior consent of their parent/guardian.
9. Ensure all physical contact is appropriate and necessary. Contact should not occur if it is rough, intended to cause pain, sexual or unnecessary.
10. Sexual behaviour Children is in no circumstances tolerated.
11. Ensure change room arrangements are appropriately considered. This means that you should avoid being in change rooms unsupervised with Children. Ensure that genders are adequately separated into different change rooms. Adults should not use the same facility as Children to get changed - to avoid exposing Children to adult nudity.
12. In no circumstances should you supply alcohol or drugs to Children. Nor should you be under the influence of either when in the presence of Children.

